

NOTICE OF NONDISCRIMINATION

Healthcare facilities and clinics operated by Southwell Ambulatory, Inc. (collectively “SWA Facilities.” Refer to <http://www.mysouthwell.com> for a complete list of SWA Facilities) comply with applicable Federal civil rights laws, and do not exclude, deny benefits to, or otherwise discriminate against any person on the basis of any of the following in admission to, participation in, or receipt of the services and benefits under any programs and activities, whether carried out by SWA Facilities directly or through a contractor or any other entity with which SWA Facilities arrange to carry out its programs and activities: race, color, national origin, age, sex, religion, physical or mental disability, sexual orientation, gender identity or expression, or any other type of discrimination prohibited by law.

SWA Facilities:

- Provide free aids and services to people with disabilities to communicate effectively with SWA Facilities, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services or in case of questions, please contact Kathy Alberson, SWA Facilities Section 504 and Section 1557 Coordinator: Telephone: (229) 353- 7553.

If you believe that a SWA Facility has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, sex, religion, physical or mental disability, sexual orientation, gender identity or expression or other type of discrimination prohibited by law, you can file a grievance with: Kathy Alberson, SWA Facilities Section 504 and Section 1557 Coordinator, 901 East 18th Street, Tifton, GA 31794, Telephone: 229-353-7553, Fax: 229-353-6595, E-Mail: kathy.alberson@mysouthwell.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kathy Alberson, SWA Facilities Section 504 and Section 1557 Coordinator, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>; or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHS Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This statement is in accordance with the provisions of: Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; §1557 of the Affordable Care Act; and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 CFR Parts 80, 84, 91, and 92.